



# Saxoncourt

Saxoncourt  
Training & Recruitment

## Recruiting quality teachers for Europe, South America and the Middle East

Each country has its own specificities and some regions in the world might fit your needs better than others. This leaflet aims to show the trends and exceptions that can be found in each of the various regions listed below.



*“ We are experienced in helping to recruit teachers, ensuring they are able to spend less time searching for English teaching jobs and more time actually focusing on getting to teach English abroad. ”*



### Country:

Asia

### Recruitment criteria:

Most schools would ask for teachers who have:

1. A Native level of English
2. A Degree
3. A CELTA or Trinity TESOL qualification

### When to apply?

Recruitment takes place at any time during the year.

### Salaries and benefits:

Usually salaries go from £700 to £1800. Most schools would also offer an end of contract bonus.

### Pros:

Travelling opportunities and saving opportunities.

### Cons:

The cultural shock can be difficult to manage.

### Country:

South America

### Recruitment criteria:

Most schools would ask for teachers who have:

1. A Native level of English
2. A Degree
3. Experience (at least 6 months in the same institution)
4. A CELTA or Trinity TESOL

### When to apply:

Most schools function all year round which also means that recruitment can take place at any time during the year.

### Salaries and benefits:

Salaries can go from £400 to £800 and schools usually also pay for your visa applications, flights and offer an end of contract bonus.

### Pros:

Low cost of living, travel opportunities and a warm climate.

### Cons:

It is a very popular destination for teachers, which means that job hunting can be a little competitive. The visa process can take over six months, before you can enter the country.



#### Country:

Middle East

#### Recruitment criteria:

Most schools would ask for teachers who have:

1. A Native level of English
2. A Degree
3. Experience (at least 6 months)

Schools could possibly ask for high qualifications and no experience or vice-versa.

#### When to apply:

Most schools base their calendar on the university calendar. Recruitment would take place around July and then around December.

#### Salaries and benefits:

Usually salaries go from £1500 to £3000. Usually full benefits are offered on top of your salary, which include accommodation, flights, and health insurance.

#### Pros:

Pay packages are amongst the highest in the world, and Middle Eastern countries generally have a very warm climate.

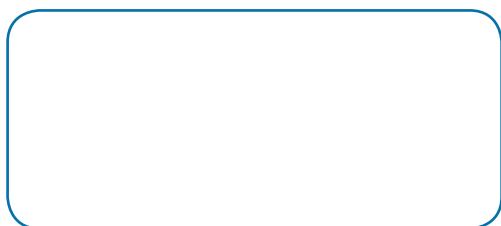
#### Cons:

The cultural shock can be difficult to adapt to. Some contracts can involve long working hours.

“ With over 20 years professional experience in recruiting teachers from the UK or native English speakers to work in English teaching jobs overseas, you are guaranteed the best quality service available. ”

#### Contacts

For opportunities in Europe, South America and the Middle East:



Email: [recruit@saxoncourt.com](mailto:recruit@saxoncourt.com)  
Tel: 0207 491 1911

#### Country:

Western Europe:

#### Recruitment criteria:

Most schools would ask for teachers who have:

1. A Native level of English
2. EU passports
3. A Degree
4. Experience (at least 6 months)
5. A CELTA or Trinity TESOL

#### When to apply

Most schools base their calendar on the academic calendar which means that schools would recruit from May to September.

#### Salaries and benefits

Usually salaries go from £800 to £1000. It is very rare to have benefits on top of your salary.

#### Pros:

Western European countries are not very different culturally to the UK which means it is easier to adapt.

#### Cons:

It is a very competitive market as many teachers from the UK and Ireland want to work there.